

Aspire · Achieve · Respect



The Portsmouth  
Academy

# Aspire • Achieve • Respect

We are very proud of our school, which offers a wonderful education; full of opportunities for young people to 'Aspire and Achieve' in an environment of 'Respect'.

We believe strongly in nurturing children throughout their time at The Portsmouth Academy to build positive habits, develop an awareness of their strengths and support them in developing areas they would like to improve. We work with our students so that they are aspirational and ready for their next steps and, most importantly, understand their role and place both within their local community and beyond.

We are unique in Portsmouth at specialising in teaching 'thinking tools', which help our students to develop their full potential.

The thinking school approach to education is unique to this secondary school in the city of Portsmouth, and we believe that it genuinely transforms the life chances of our children, not just because of the excellent outcomes our students achieve but also as it teaches them the critical thinking skills they need to be resilient in an ever changing world.

Our experience, and international research, tells us that young people in thinking schools:

- Achieve a higher self-esteem and greater confidence
- Feel more positive and learn well together as a community
- Maintain their motivation and curiosity to learn
- Improve their academic performance
- Become independent learners who can 'think for themselves' and cope with an increasingly complex world

In our school, we value the relationships between staff and students which enable every child to 'Aspire and Achieve', and so experience the joy that comes with personal success. We firmly believe in a school culture of Respect, that teaches Respect for each other and Respect for our learning. Together we are united in the pursuit of our goals.



# Being a Thinking School

A Thinking School is unique in their focus to share with your child the tools to become a life-long learner, and to develop the best possible habits for success in life. It is an educational community which involves both students and staff learning how to think reflectively, critically and creatively.

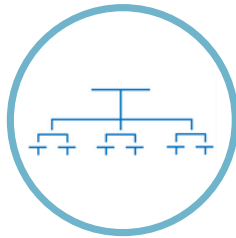
We want every student in our schools to be inquisitive and confident in themselves. Our thinking toolkit is how we support them through this journey. These tools are used in tandem with an approach to teaching that instils a growth mindset and 'can do' attitude. Through their time in a Thinking School, students will develop the right habits to ensure they are successful throughout education and beyond.

The Portsmouth Academy was awarded 'Advanced Thinking School' accreditation by the University of Exeter in 2020, a title we have held since.

## Thinking Toolkit



Hats



Maps



Keys



Habits

[click here for more on Thinking Tools!](#)



# Transforming Life Chances

We believe that every student has the potential to excel academically and personally. By providing a safe and supportive environment, we encourage our students to develop their critical thinking skills, creativity, and resilience. Our curriculum is designed to challenge and inspire our students, and we offer a wide range of extracurricular activities to help them discover their passions and interests.

At Thinking Schools Academy Trust, we also recognise the importance of community involvement and engagement. We work closely with parents, carers, and community partners to ensure that our students receive the best possible education and support. By working together, we can create a brighter future for our students and our community.

We are proud of our commitment to Transforming Life Chances and we are dedicated to helping our students become confident and successful individuals who are ready to make a positive difference in the world.

The Thinking Schools Academy Trust is committed to providing our students with a high-quality education that prepares them for success in all aspects of life. We believe that education is the foundation of a fulfilling and successful career, and we strive to instill a love of learning in all of our students.

We are proud to offer a wide range of academic and vocational programmes that cater to the diverse needs and interests of our students. Our experienced and dedicated teachers work tirelessly to ensure that each student receives the support and guidance they need to achieve their goals.

## Our Trust Values



Child First



Aspire



Challenge



Achieve



# Central Teams

Being part of the Thinking Schools Academy Trust, The Portsmouth Academy have a support staff framework that provides them with expertise and value, supporting them to transform life chances.



**THINKING**  
**creative**

Thinking Creative provides our academies with a comprehensive service covering all aspects of marketing, design, brand and communication management.



**THINKING**  
**facilities**

Thinking Facilities provides our academies with a safe, secure school site that is fit for purpose for students, staff and visitors.



**THINKING**  
**financial**

Thinking Financial provides our academies with a comprehensive finance service covering all aspects of financial and business management.



**THINKING**  
**fitness**

Thinking Fitness promotes healthy habits and supports our schools with their sports provisions. Overseeing gyms, 3G pitches and dance studios across our hubs.



**THINKING**  
**technology**

Thinking Technology oversee the maintenance and operation of IT services for all academies within the Trust.

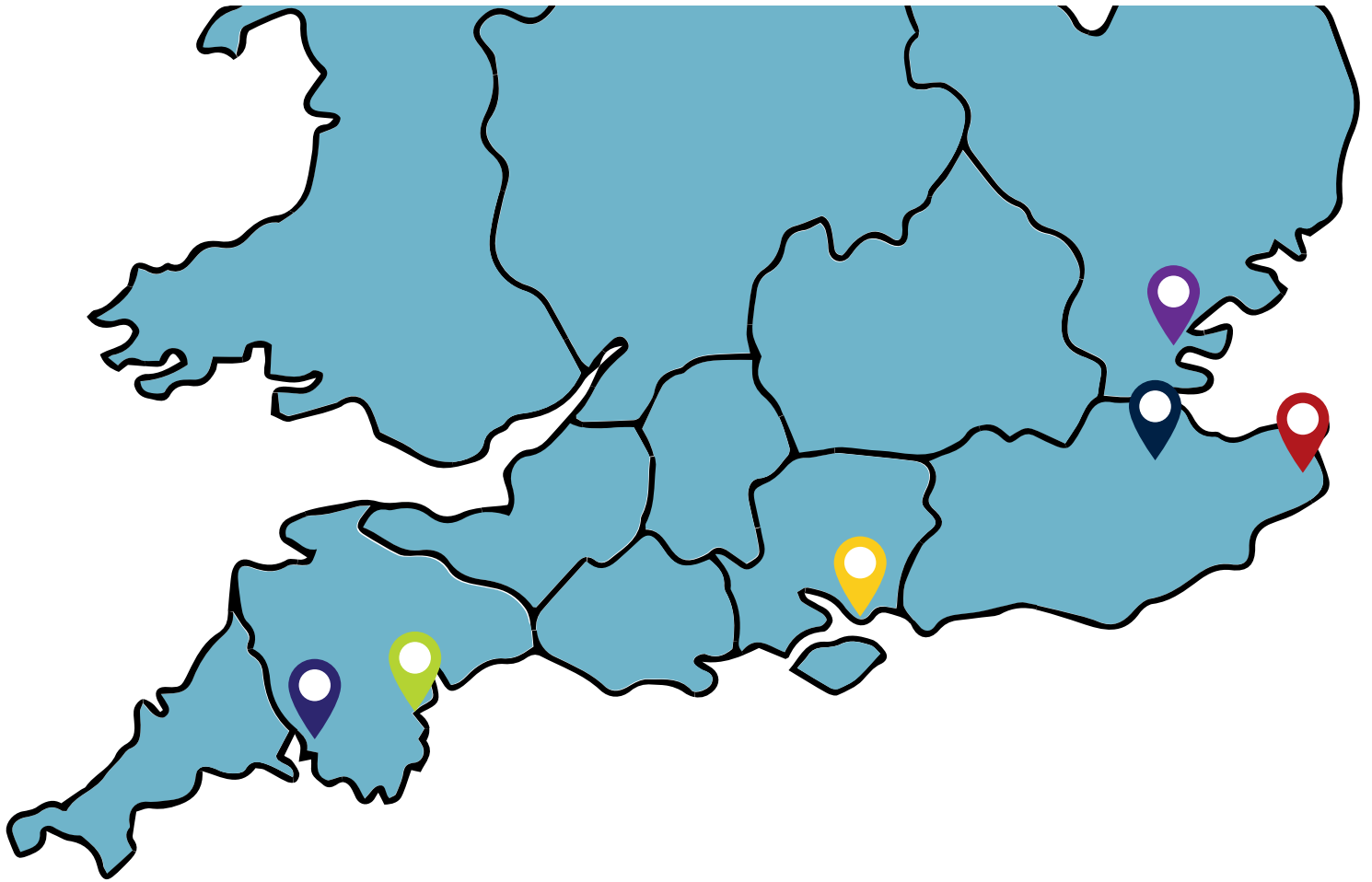


**THINKING**  
**personnel**









Thinking Personnel offer a range of quality HR solutions to ensure all our academies are supportive and safe places for pupils and adults.










# Our Family of Schools













## South West

-  Plymouth High School for Girls
-  Plympton Academy
-  Brixham College
-  Curledge Street Academy
-  Furzeham Primary & Nursery School
-  Kings Ash Academy
-  Lodestar Academy
-  Paignton Academy

## South

-  New Horizons Primary School
-  Penbridge Infant School
-  Penbridge Junior School
-  Meon Junior School
-  Meon Infant School
-  Moorings Way Infant School
-  The Portsmouth Academy

## South East

-  All Faiths Children's Academy
-  Cedar Children's Academy
-  Holcombe Grammar School
-  Maritime Academy
-  New Horizons Children's Academy
-  The Gordon Children's Academy
-  The Rochester Grammar School
-  The Victory Academy
-  Colchester Royal Grammar School
-  Goodwin Academy





# Benefits of working with us

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A pro-rata annual leave entitlement of 27 days, increasing to 31 after 5 years of service



Cycle to Work Scheme.



Health and Wellbeing benefits including access to Thinking You - A 24/7 employee assistance programme for legal, financial, emergency health or lifestyle support



TSTARS Staff Recognition Programme, including seasonal rewards for all staff.



Free parking in our secure staff car park.



In-house CPD provider, Thinking Horizons, to support with professional growth.



# Professional Growth

One of our core principles is to Be Your Best Self – to do this it is important that you feel that you have more autonomy over your objectives and an opportunity to deepen your skills in areas that you are passionate about.

We compare Professional Growth to a tree - growth can be upwards or outwards for those that want this but can also be about putting roots down to master skills in key elements of your role.



**Choosing the right path for you:** Our Thinking Horizons team have chartered different career pathways to support a person's individual professional journey.



**Investing in our people:** We will support you find and complete apprenticeships and training courses that align with your aspirations for growth.



**Recognising exceptional performance:** Staff who go above and beyond to hit their professional growth targets will be eligible for salary benefits.





# Next Steps

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If you are interested in working at our school, benefiting from a supportive network of colleagues across our Trust, and are keen to progress your career then please apply today!

Early applications are encouraged and we reserve the right to close the vacancy if a suitable candidate is found.

 0333 360 2200

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 [theportsmouthacademy.org.uk](http://theportsmouthacademy.org.uk)

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