

Be Your BEST



GOODWIN
ACADEMY

Be Your Best

At Goodwin, we are committed to transforming the life chances of our students, ensuring that all are supported and encouraged to achieve their personal best.

We deliver this through the BEST Agenda - 'Be Your Best' with BEST being an acronym for B = Brilliance, E = Enrichment, S = Society and T = Thinking.

B

Brilliance: All members of the Goodwin community work hard; the academy has an ethos of productivity across all classrooms to achieve success in every area of school life. Time in school is valued and never wasted as we demonstrate 'Brilliance' within our 5 'Waves' of learning, personal conduct and interactions with each other.

E

Enrichment: We believe in providing opportunities for our students to pursue their passions outside of the classroom. By experiencing a range of cultural events, our students will deepen their knowledge about the opportunities available to them to ensure they leave the academy as well-rounded individuals.

S

Society: Integrity is at the heart of everything we do. We promote fairness and kindness in our community and always act with strong moral principles as honesty and respect are of paramount importance in our academy.

T

Thinking: Everyone within our academy has high aspirations and expectations of themselves and demonstrates an openness to feedback as we continually look to improve. We set ourselves ambitious targets and have the confidence and self-belief to strive to achieve them. We think about our thinking to develop effective habits and skills as responsible learners.



Being a Thinking School

A Thinking School is unique in their focus to share with our pupils the tools to become a life-long learner, and to develop the best possible habits for success in life. It is an educational community which involves both students and staff learning how to think reflectively, critically and creatively.

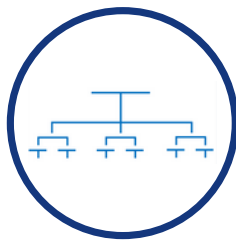
We want every student in our schools to be inquisitive and confident in themselves. Our thinking toolkit is how we support them through this journey. These tools are used in tandem with an approach to teaching that instils a growth mindset and 'can do' attitude. Through their time in a Thinking School, students will develop the right habits to ensure they are successful throughout education and beyond.

Goodwin Academy was awarded 'Thinking School' Accreditation by the University of Exeter in 2021.

Thinking Toolkit



Hats



Maps

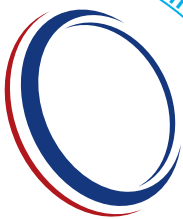


Keys



Habits

[click here for more on Thinking Tools!](#)



Thinking Schools Academy Trust

We believe that every student has the potential to excel academically and personally. By providing a safe and supportive environment, we encourage our students to develop their critical thinking skills, creativity, and resilience. Our curriculum is designed to challenge and inspire our students, and we offer a wide range of extracurricular activities to help them discover their passions and interests.

At Thinking Schools Academy Trust, we also recognize the importance of community involvement and engagement. We work closely with parents, carers, and community partners to ensure that our students receive the best possible education and support. By working together, we can create a brighter future for our students and our community.

We are proud of our commitment to transforming life chances and we are dedicated to helping our students become confident and successful individuals who are ready to make a positive difference in the world.

The Thinking Schools Academy Trust is committed to providing our students with a high-quality education that prepares them for success in all aspects of life. We believe that education is the foundation of a fulfilling and successful career, and we strive to instill a love of learning in all of our students.

We are proud to offer a wide range of academic and vocational programs that cater to the diverse needs and interests of our students. Our experienced and dedicated teachers work tirelessly to ensure that each student receives the support and guidance they need to achieve their goals.

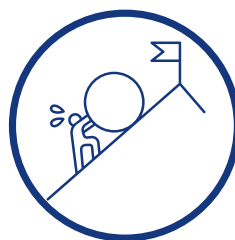
Core Trust Values



Child First



Aspire



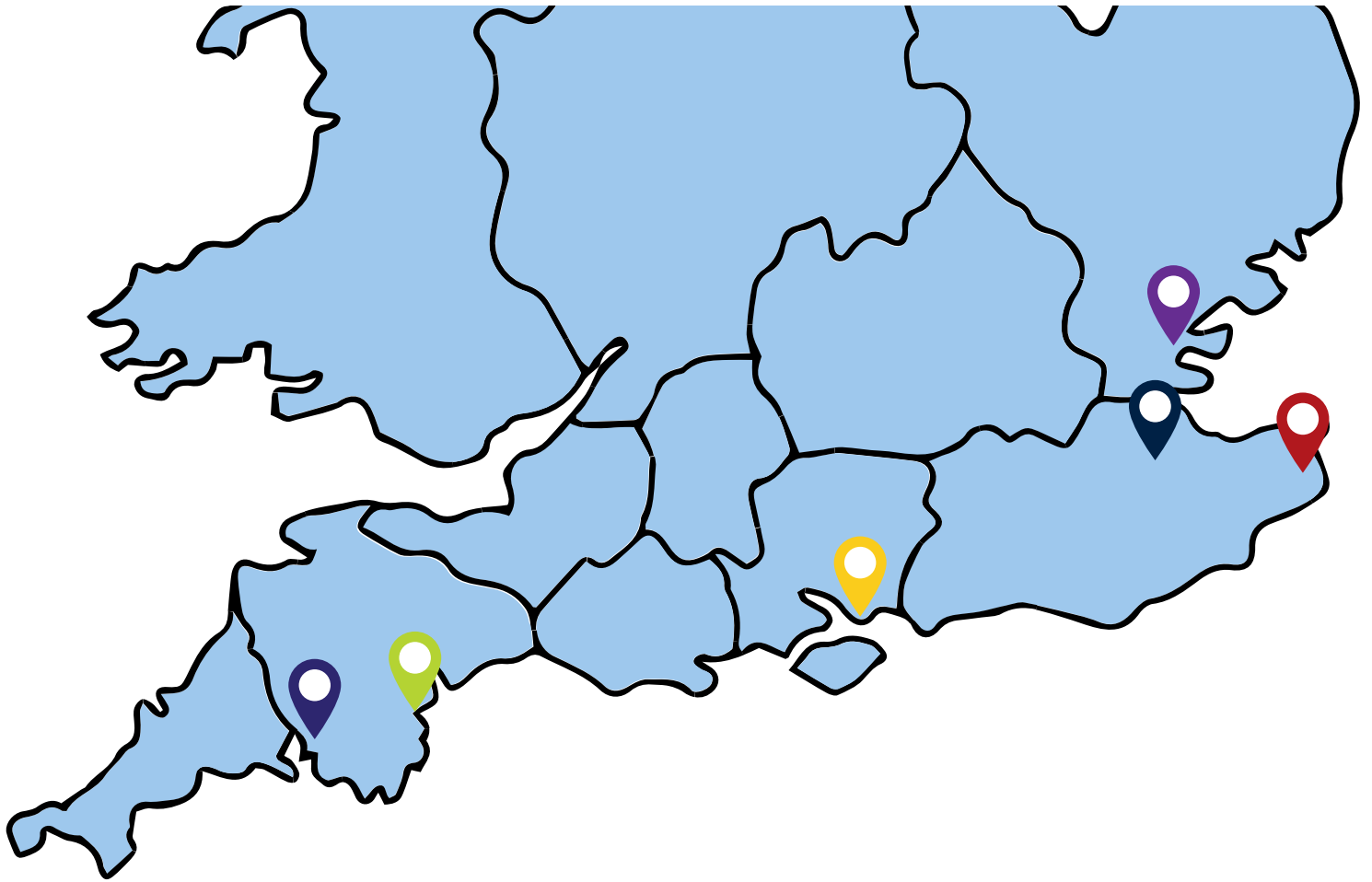
Challenge











Achieve







Our Family of Schools













South West

-  Plymouth High School for Girls
-  Plympton Academy
-  Brixham College
-  Curledge Street Academy
-  Furzeham Primary & Nursery School
-  Kings Ash Academy
-  Lodestar Academy
-  Paignton Academy

South

-  New Horizons Primary School
-  Penbridge School
-  The Portsmouth Academy
-  Meon Way Federation

South East

-  All Faiths Children's Academy
-  Cedar Children's Academy
-  Gordon Children's Academy
-  Holcombe Grammar School
-  Maritime Academy
-  New Horizons Children's Academy
-  The Rochester Grammar School
-  The Victory Academy
-  Colchester Royal Grammar School
-  Goodwin Academy



Services for Schools

Being part of the Thinking Schools Academy Trust, Goodwin Academy have a support staff framework that provides them with expertise and value, supporting them to transform life chances.



**THINKING
creative**

Thinking Creative provides our academies with a comprehensive service covering all aspects of marketing, design, brand and communication management.



**THINKING
facilities**

Thinking Facilities provides our academies with a safe, secure school site that is fit for purpose for students, staff and visitors.



**THINKING
financial**

Thinking Financial provides our academies with a comprehensive finance service covering all aspects of financial and business management.



**THINKING
fitness**

Thinking Fitness promotes healthy habits and supports our schools with their sports provisions. Overseeing gyms, 3G pitches and Dance Studios across our hubs.



**THINKING
technology**

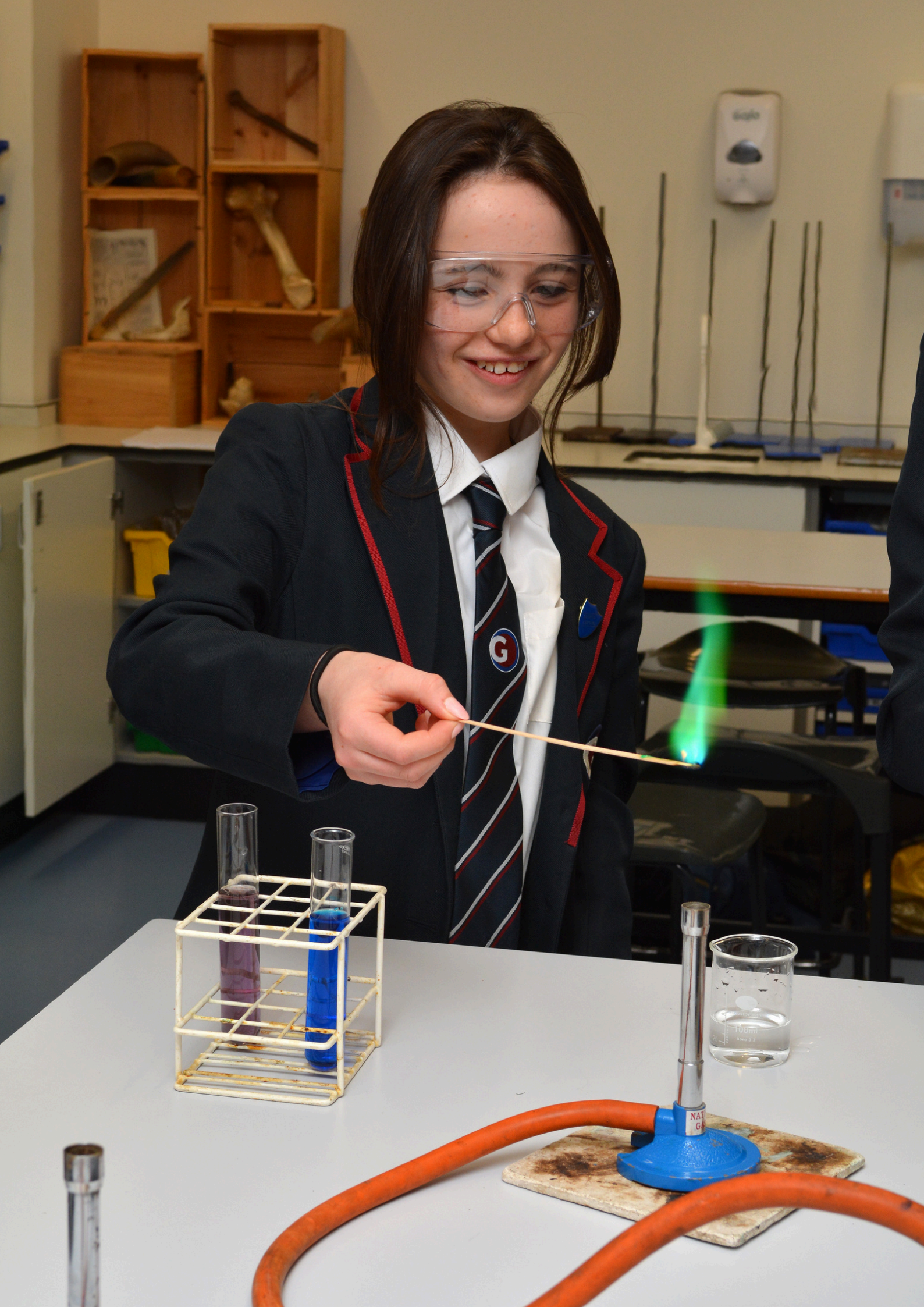
Thinking Technology oversee the maintenance and operation of IT services for all academies within the Trust.



**THINKING
personnel**

Thinking Personnel offer a range of quality HR solutions to ensure all our Academies are supportive and safe places for pupils and adults.





Benefits of working with us



Benefits of working with us



A pro-rata annual leave entitlement of 27 days, increasing to 31 after 5 years of service



Cycle to Work Scheme.



Health and Wellbeing benefits including access to Thinking You - A 24/7 employee assistance programme for legal, financial, emergency health or lifestyle support



TSTARS Staff Recognition Programme, including seasonal rewards for all staff.



Free parking in our secure staff car park.



In-house CPD provider, Thinking Horizons, to support with professional growth.



Professional Growth

One of our core principles is to Be Your Best Self – to do this it is important that you feel that you have more autonomy over your objectives and an opportunity to deepen your skills in areas that you are passionate about.

We compare Professional Growth to a tree - growth can be upwards or outwards for those that want this but can also be about putting roots down to master skills in key elements of your role.



Choosing the right path for you: Our Thinking Horizons team have chartered different career pathways to support a persons individual professional journey.



Investing in our people: We will support you find and complete apprenticeships and training courses that align with your aspirations for growth.



Recognising exceptional performance: Staff who go above and beyond to hit their professional growth targets will be eligible for salary benefits.





Next Steps

If you are interested in working at our school, benefiting from a supportive network of colleagues across our Trust, and are keen to progress your career then please apply today!

Early applications are encouraged and we reserve the right to close the vacancy if a suitable candidate is found.

-  +44 333 360 2210
-  admin@goodwinacademy.org.uk
-  goodwinacademy.org.uk
-  [GoodwinAcademyDeal](https://www.facebook.com/GoodwinAcademyDeal)
-  [@Goodwin_Academy](https://twitter.com/@Goodwin_Academy)
-  [tsa_trust](https://www.linkedin.com/company/tsa_trust)

