**PERSON SPECIFICATION**

**POST TITLE:** **Level 3 practitioner**

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| **ATTRIBUTES/CRITERIA** | **RANK** | **HOW****ASSESSED** |
| EDUCATION & TRAININGNVQ level 3, Btec or equivalent, Foundation Degree, a relevant BA or other degree.First Aid Certificate Safeguarding TrainingEqual Opportunities | EssentialDesirableDesirableDesirable | App/Cert.App/Cert.App/Cert.App/Cert. |
| KNOWLEDGE & EXPERIENCEExperience of relevant practical nursery workSupervisory experience in a full day care settingKnowledge of Health and Safety Legislation/proceduresKnowledge of Child development and behaviourExperience of Special Needs Knowledge of Safeguarding Children /multi agency working and the CAF processKnowledge of Every Child Matters/The Children Act Knowledge of the Early Years Foundation StageUnderstanding of equal opportunities and diversityExperience of creating, implementing and monitoring effectiveness of policies and proceduresExperience in working with children under 2 | EssentialEssentialEssentialEssentialDesirableEssentialEssentialEssentialEssentialDesirableEssentil | App/Int.App/Int.App/Int.App/Int.App/Int.App/Int.App/Int.App/Int.App/Int.App/Int. |
| SKILLS & ABILITIESAbility to promote high standards of care and educationTo be able to develop strong relationships with children based on clear boundaries and trustGood planning/organisational skillsComputer literateTo be able to communicate effectively and develop positive relationships with adults, children and outside agenciesAbility to write legibly and good presentation skillsAbility to use initiative | EssentialEssentialEssentialDesirableEssentialDesirableEssentiall | App/Int.App/Int.App/Int.App/Int.App/Int.App/Int.App/Int.App/Int.. |
| OTHEREnthusiasm for the roleFlexible, Friendly ApproachPersonal Development | EssentialEssentialEssential | App/Ref/Int.App/Int.App/Int.  |

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| KEYApp - Application Int. - Interview Ref - ReferenceCert. - Certificate |